

AMENDMENT TO INDEPENDENT CONTRACTOR FINISHING AGREEMENT

This is an Amendment to the Independent Contractor Finishing Agreement dated [REDACTED], 19 97, between Land O'Lakes, Inc. ("LOL") and [REDACTED] ("Producer").

Section B7 Ba is amended to read:

a) Feed Efficiency:

If Feed Efficiency (FE) for a Lot is less than the Base Feed Efficiency (see schedule below) Producer will be paid a FE incentive based on the following formula:

$$(((\text{Base Feed Efficiency}] - [\text{FE}]) \times \$.025) + \$.00375) \times [\text{pounds gained}]$$

<u>Average Market Weight</u>	<u>Base Feed Efficiency Meal</u>	<u>Base Feed Efficiency Pellets</u>
<220	2.99	2.81
220-229	3.01	2.83
230-239	3.04	2.86
240-260	3.10	2.91
261-270	3.16	2.97
271-280	3.20	3.01
>280	3.21	3.02

Feed efficiency is defined as the amount of feed used by the Lot since placement divided by the saleable weight gain achieved by the Lot.

Saleable weight gain will include all weight sold for which value has been received. Weight of the hogs shall be determined on the buyer's scales.

Example:

Actual FE = 3.00; 250 lb. average weight marketed; 178,000 pounds gained; 900 Head finished; meal feed

- 1) $(3.1 - 3.00) \times \$.025 = \$.0025$
- 2) $\$.0025 + \$.00375 = \$.00625 =$
Incentive/pound gained
- 3) Total incentive = $\$.00625 \times 178,000 =$
 $\$ 1,112.50$